

Partners

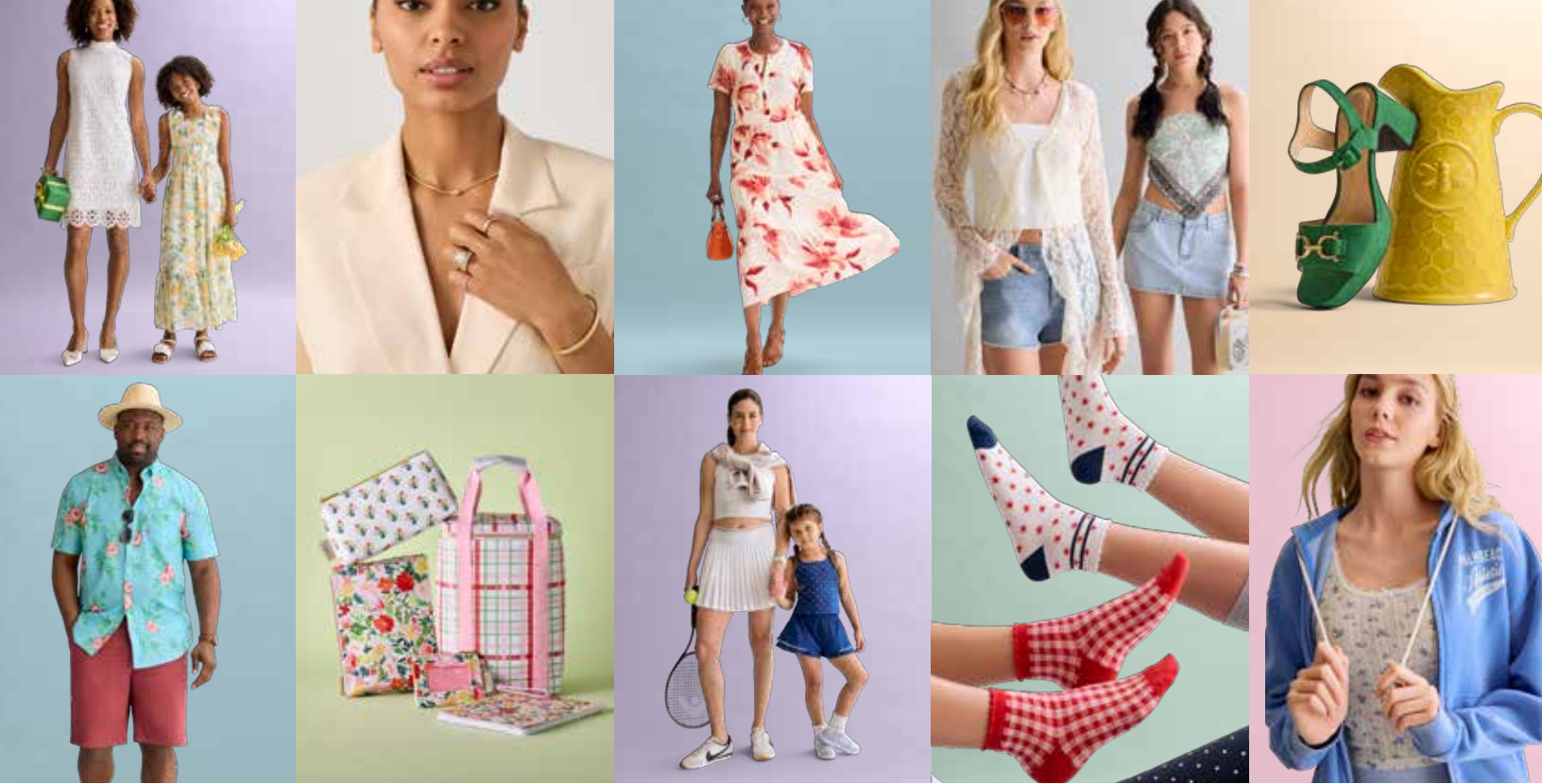
A Publication by the JCPenney National H.C.S.C. Alumni Club for Former Associates of JCPenney

SPRING & SUMMER 2026

A woman with long brown hair and blue eyes, wearing a colorful floral halter-neck dress with red, blue, and green patterns, stands in the foreground. Behind her, a man with short dark hair, wearing a light-colored short-sleeved button-down shirt, looks off to the side. The background is a plain, light-colored wall.

Yes, JCPenney

Exactly what you are
and (aren't) looking for



Yes, JCPenney



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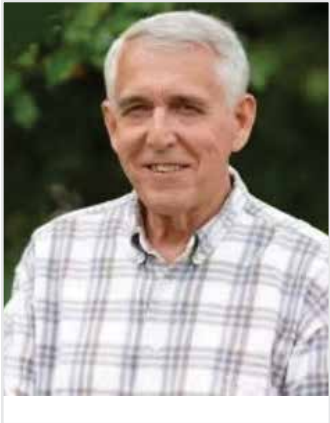
PARTNERS

SPRING & SUMMER 2026

Volume 124 Issue 1

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John Chapman

It's All About Connection

As 2026 moves quickly forward, it's a reminder of how easily time slips by—and how often we miss chances to reconnect with old friends. Too often, those opportunities are lost, making it essential to prioritize connection while we can.

When I stepped into the role of National President of the H.C.S.C. Alumni Club in December, I focused on defining a clear vision. One idea stood above the rest: our purpose is simple. Our club exists to foster connection among people who share a common history and partnership. That is our foundation and our mission.

Connection begins with something small—reaching out. Last year, we welcomed 127 new members, our strongest recruitment effort in years. Half of those individuals joined because a current member made a personal connection and extended an invitation. That simple act had a meaningful impact. If each member does that just once this year, we can continue to grow and strengthen our network. Recruiting new members is not just a leadership responsibility—it belongs to all of us.

However, membership alone is not connection. Being listed on a roster or receiving communications is only the starting point. Real connection requires intention and effort. It's built through simple, personal actions: a phone call, a note, or meeting for coffee. These small steps are what turn acquaintances into lasting relationships.

Connection cannot be created solely at the national level—it happens locally. Many members have others nearby they may not yet know. Tools like the “Find A Member” feature on our website make it easy to locate fellow members by name or region. Whether reconnecting with old friends or meeting new ones, the opportunity is there for anyone willing to take the first step.

This year, we encourage members to expand their connections by reaching out within their communities. Informal gatherings—coffee, lunch, or shared activities—are just as valuable as larger regional events. Welcoming new members locally is also essential, helping them feel engaged and included from the start.

Another meaningful way to strengthen connection is through service and leadership. Volunteering fosters a deeper sense of belonging while supporting important causes. Opportunities exist at both national and regional levels, offering members a chance to contribute while building relationships.

To ensure inclusivity, efforts are also underway to expand virtual engagement options. This will allow members who are unable to travel to stay connected and participate in Club activities.

Sharing experiences further strengthens our community. Photos from gatherings—whether social or service-oriented—help tell the story of our connections. Members are encouraged to share these moments so they can be celebrated across our platforms.

Finally, sincere thanks go to those who have served and led this organization, both past and present. Their dedication has built the strong foundation we enjoy today.

As we move through the year, the goal is simple: take one step toward connection. Reach out, reconnect, or get involved. Together, we continue our tradition of partnership—one connection at a time.

John
John Chapman
National President



H.C.S.C. Century Club

The H.C.S.C. Alumni Club established the Century Club to recognize the most senior members of the Club for their distinguished service and contribution to JCPenney and the principles of H.C.S.C. The criterion for inclusion in The Century Club for 2026 is a birth date on or before 1936 and is current on their dues. Going forward, new members will be added annually based on becoming 90 during the coming year. On behalf of the nearly fifteen hundred H.C.S.C. partners around the country, it is a true pleasure to congratulate and thank you for your many years of partnership. You and your fellow Century Club members paved the way for those who followed in the true spirit of H.C.S.C. which is a wonderful legacy.

Congratulations to our new Century Club members in 2026 whose names are bold.

Please let us know if you or any member you know who is eligible for this honor is not on this list. Please send any inquiries and date of birth to the National H.C.S.C. Club Secretary at natclubsecretary@gmail.com.

- | | | | |
|----------------------------------|-----------------------------|-------------------------------|---------------------------|
| Ackerman, Bruce | Drake, Charles | Longyear, Russell H. | Rodman, Kirk |
| Allen, Richard F. | Drury, Charles J. | Looney, Clark | Rose, Richard A. |
| Andersen, Harry E. | Eckhardt, Jack W. | Lucchesi, Armond | Rueckert, H. Sperry |
| Arnone, Frank S. | Erickson, Duncan M. | MacDonald, Norman T. | Rusman, Henry J. |
| Bacskay, Jack A. | Erickson, Richard T. | MacLellan, George | Scoville, Richard Lee |
| Barnett, Harlan P. | Foster, Edward J. | Malone, James R. | Seelenbinder, Fred |
| Becker, Bill E. | Freund, Gordon E. | Mammone, Frank | Sherwood, Richard C. |
| Becker, Ralph E. | Fuller, Kenneth R. | Marcacci, Lloyd | Shipp, Larry |
| Bergman, Lois | Gomon, Bernie | Marschewski, Paul A. | Shults, Kimberly J. |
| Bjornsen, M.D. | Griffith, William H. | McKeown, James L. | Siebert, Jack |
| Bowman, JoAnn | Guest, Donald F. | Mercer, James A. | Siefken, Gene W. |
| Boyle, Virginia K. | Hancock, Irvin W. | Mittelberg, Orland H. | Sivelle, William J. |
| Braby, Lawrence E. | Harvatine, Phillip | Monroe, Harold | Smart, Harry B. |
| Bradley, Frank T. | Henderson, John G. | Montgomery, Gerald | Smith, Gisela Joyce |
| Brodie, Russell J. | Hennessee, Joel R. | Moore Jr., James M. | Smykowski, Donald L. |
| Brown, Charles L. | Hilbert, Kenneth L. | Mynatt, James P. | Statler, Joseph N. |
| Browne, Dave | Hinkle, Wanneda A. | Nall, Delwee | Stewart, Ivan Ross |
| Caison, Willie P. | Hodapp, Ralph J. | Nelson, John H. | Stone, Charles M. |
| Calik, Robert J. | Hollabaugh, James R. | Noel, Reginald N. | Sturm, Gordon C. |
| Canchola, Gilbert C. | Holmes, Kae | Norman, Joan | Sullivan, Joan |
| Canfield, Glenn A. | Howell, W.R. | Olander, Les | Sutter, Albert |
| Carney, Gerald | Jensen, Kenneth O. | Otis, Anita | Sweeney, Marie |
| Castleton, Leonard | Johnston, Richard L. | Paschke, Oscar E. | Turturici, Rachel |
| Chapman, Robert E. | Jones, Mildred L. | Patel, Pramod H. | Ures, Jack |
| Christenson, Wayne | Jordan, Jim E. | Pescatore, Louis E. | Waltman, Donald D. |
| Cihlar, Mervin F. | Joyce, Francis G. | Pfeifer, F. William | Watkins, Ernest C. |
| Clark, Donald D. | Keating, Norma C. | Phelps, Sr., Louis | Watro, Charles |
| Cleveland III, Arthur Lee | Kelley, Jim | Poston, Wallace (Dave) | Wells, Norman W. |
| Collette, Betty J. | Koberna, Franklin J. | Powell, Kenneth R. | White, Jean |
| Dahlquist, Eugene C. | Laing, John W. | Powell, Richard D. | Williams, Deane R. |
| Danford, Donald D. | Landsteiner, Jean | Prindiville, Terry | Williams, Philip A. |
| Davis, James C. | Lauer, Don | Ramsey, John M. | Wilson, William B. |
| Dazet, Patricia F. | Lenz, David H. | Renner, Eugene H. | Wright, Jr., William L. |
| Delconte, Michael J. | Lewis, Donnie Ray | Rideout, Eugene W. | |



Recipients of the 50-Year Pin for 2026

Members who started their career with JCPenney 50 years ago (1976) are eligible to receive the JCPenney H.C.S.C. Alumni Club 50-Year Pin. Part-time years are included in this honor. To be eligible to receive the 50-Year Pin, you must be a member in good standing of the H.C.S.C. National Alumni Club and of course have not already received your 50-Year Pin.

If you know someone who is eligible for this recognition and they are not on this list, please let us know. Send any inquiries to the National H.C.S.C. Club Secretary at natclubsecretary@gmail.com.

Bervig, Royce (Mile High Denver)

McBride, Henry E. (None)

Boyle, Douglas A. (Southwest)

Montesi, Jr., Louis (None)

Bright, Mary (Southeastern)

Nagy, Darrell (Southeastern)

Brown, James (Southeastern)

Noll, Paula King (Southeastern)

Brown, Michael R. (Ohio)

O'Rourke, Kevin J. (Ohio)

Davis, Lorinda (Southern California)

Paxton, Jr., Melvin (Southwest)

Ewing, Drew (Heart of America)

Perno, Richard A. (Southeastern)

Graves, Bob (Northern California-Nevada)

Powell, Dale (Southeastern)

Hutson, Larry (None)

Powell, Patricia (Southeastern)

Jones, John D. (Southeastern)

Sawyers, Hedy (Southwest)

Jones, Michael W. (Southwest)

Siebert, Jack (Southern California)

Keating, Norma C. (None)

Sponable, Sandra (Northern California-Nevada)

Leitschuh, Ron (Southwest)

Trujillo, Ed (Mile High Denver)

Lighter, Stuart (None)

Vangilder, Patricia (North Central)

Maciejewski, Gary A. (None)

Wilson, Joy L. (Heart of America)

Marisy, Fausto (Southern California)

Workman, Stephen (Southern California)

And the winner is...



Your H.C.S.C. Alumni Club was a major winner last year because of the superior efforts of 31 heroes who helped us blow past our goal of 120 new members for the year. Those partners successfully recruited 64 new members, which was exactly half of our total of 127 new members for the year, our best performance in a long time.

Their efforts helped ensure that we can continue to pay our bills and sustain our Club. They understand that any organization that is not growing is automatically dyeing due to natural attrition. They understand that we are a member dues supported organization and new members are a necessity for us financially. And they understand that it is up to each of us to continue supporting our long tradition of partnership by growing our Club.

On January 22, these supportive partners gathered via Zoom Call to celebrate the successes of 2025 and draw the name of one lucky member as the winner of our 2025 Membership Campaign. With a drum roll in the background, National President John Chapman closed his eyes and drew one name out of the hopper and instantly Bill Littlejohn of the Southeastern RMG became the big winner.

While Bill won the prize, in reality each of these members are real winners because they made the effort to support their club's growth needs when many others did not. We sincerely thank each of them for their outstanding effort. Congratulations on a job well done!

- One Referral
Glenn Thompson
Lynne Smith
Rod Schweitzer
David Farmer
Nick Falatico
Bill Alcorn
Kathy Rattenbury
Bill Watson
Bill Littlejohn
Ron Clair
Diana Gray
Thomas Griffo
Patricia Powell
Jim Skopkowski
Clara Miller
Rick Perno
Bill Wright
Cecil Ranzino

- Two Referrals
Robert Gravitt
James Suarez
Jeff Grimes
Beverly Fleener
Angela Podias
Jackie Crumpton

- Three Referrals
Jack Bailey
Jack Johndrow

- Four Referrals
John Gresham

- Five Referrals
Jack Clancy
Bill Kruder

- Thirteen Referrals
John Chapman

Recognizing Steve Strom

Since knowing Steve on the H.C.S.C. Board and serving with him on the Executive Board, I have found Steve to have a strong compassion for our Alumni Club. Here are just three of his many accomplishments for our Club.

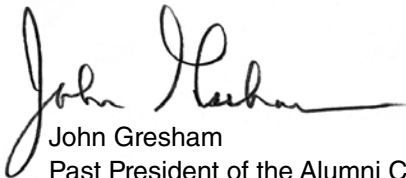
1. Golden Rule Days - Steve worked with the city of Kemmerer to establish this annual event in 2021. The event celebrates the opening of Mr. Penney's first store each August. The entire town is invited to the celebration during which citizens are recognized with the Golden Rule Award for their community service. The 6th Annual Golden Rule Days is August 27, 2026.

2. Hamilton, Missouri - Steve wanted to celebrate Mr. Penney's 150th birthday and his birthplace in September 2025. The result is a new statue of Mr. Penney in a park that has now been renamed to JCPenney Park of Hamilton, Missouri. He helped raise roughly \$120,000 to make this happen, a huge achievement.

3. Penney Retirement Center - Steve learned that the Penney Farm, Florida, (now Penney Retirement Community) was going to be celebrating its 100th Anniversary in 2026 and got our Club involved with this celebration. Penney bought the land back in 1926 to help retired pastors and missionaries to live out their lives.

Steve also became friends with David Kruger who has written several books about Mr. Penney, the Company's history and one about Mil Batten. David has been a great friend to our Club and a great resource about the history of Mr. Penney. Steve also started the Golden Rule Award for Community Service to recognize a member who gives back to his/her community.

I wanted to say thank you to Steve for bringing forth so many new achievements with our Alumni Club and for promoting Mr. Penney's Legacy.



John Gresham
Past President of the Alumni Club

The Mile High Denver / Rocky Mountain RMG wants to give a shout out to our awesome member and past president Steve Strom for being recognized as Partner of the Season-Spring/Summer 2026! Steve's passion for the JCPenney Company, the legacy and history of James Cash Penney and the H.C.S.C. Alumni Club is second to none. Our local RMG has been blessed by his leadership over the years, continuing to serve on the RMG board in addition to his joyful work alongside his #1 supporting fan, wife Marcia, for the past 51 years. They are quite a team. Thank you to Steve and Marcia for all their hard work and their efforts with the Annual Golden Rule Days Celebration in Kemmerer, Wyoming, each August and the most recent James Cash Penney Statue dedication and celebration in the town square of Mr. Penney's hometown Hamilton, Missouri, this past September.

Royce Bervig - President
Mile High Denver/Rocky Mountain RMG

Steve Strom

Partner of the Season



My career with JCPenney was not planned; it began as a fortunate accident. I was hired as a summer associate at Store 1867-1 in Fort Dodge, Iowa—my hometown—while attending the University of Northern Iowa in 1973. My store manager, Ralph Brust, welcomed me, and my department manager, Gary Waechter, immediately began mentoring me. It soon became interesting and fun to provide customer service to our guests.

After a successful summer, I was offered a full-time position in the Men's Department, and after Christmas I was elated to be offered a position in the management training program. I remember getting my first paycheck and thinking I was rich!

After training in Home, Window Coverings, Fabrics, and Electronics for six months—and being trained by GMM Don Danford—I was promoted to merchandise manager at Store 2506-4 in Sterling, Illinois, working with store

managers John Donner and later Ben Saville. Sterling had just eliminated groceries and expanded the other merchandise lines into that newly available space.

My continued training came from GMM Ron Shipley, who challenged me to learn and grow. After a year and a half of great experiences, I was promoted to store 0267-1 in Dubuque, Iowa, as Senior Merchandise Manager over Men's, Women's Accessories, Children's and Candy. We had the third-largest candy business in the Company, thanks to our downtown location next to a city bus stop. I was fortunate to work for three outstanding managers in three years—Tom Ashmore, Kirk Rodman, and Jack Watts—who all helped me grow. During that time, I was also promoted to GMM, thanks to Mr. Ashmore.

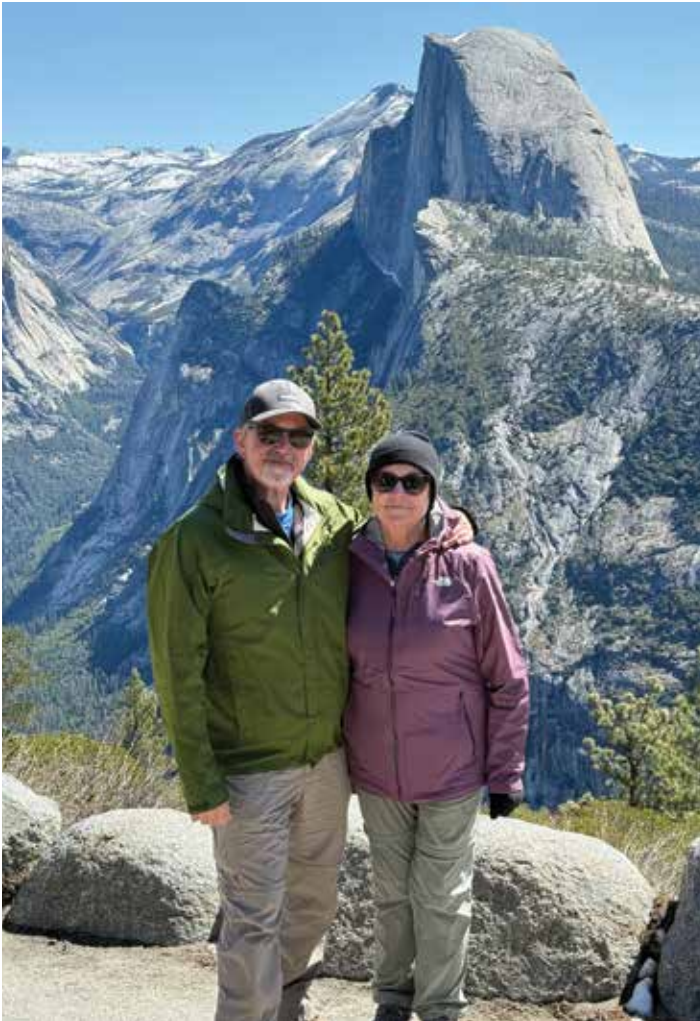
My career growth continued with a promotion to Store 1963-8 in Davenport, Iowa—the flagship store in our district. The store was managed by

Bob Anderson, then Dick Hillier and Ted Stewart, all excellent district managers. Store managers Jim Campbell, later Gerry Kruger, and Dale Mhyre continued my development as I learned to work with a full staff that included a PM, OM, and a second GMM. Departments such as Automotive, Toys, Bridal, Furniture, and Lawn & Garden presented exciting new challenges.

After six years and major company-wide re-merchandising, I transferred to Store 1220-2 in Waterloo, Iowa, as GMM, working for Store Manager Chuck Gray and later Larry Magasano. Waterloo was a 220,000-square-foot store that was not making a profit, so I was tasked with closing one floor and converting the location from a full-line store to a 70,000-square-foot limited-line store. The plan worked—and the store became profitable.

About a year and a half into my Waterloo assignment, Mr. Magasano asked to speak with me during a break. He

PICTURED ABOVE Marcia and Steve in their Jefferson County Parks and Open Space (Colorado) uniform shirts at the grand opening of a new trailhead.



Steve and Marcia at Glacier Point with Half Dome in the background. Yosemite National Park, California



Steve and Marcia in front of Landscape Arch at Arches National Park in Utah

offered me the Men's District Business Planning Manager position, working with Jack Riehl as District 8310 DM and Tom Ashmore as District 8311 DM. The Men's BPM store was located at 2163-4 in Calumet City, Illinois, managed by Ken Gordon.

The Chicago market was an amazing experience—perhaps the most enjoyable of my career. It was fascinating and challenging to work with so many full-line stores and strong store managers.

Our Men's district team enjoyed developing the ethnic business by buying merchandise at the Chicago Merchandise Mart to meet the needs of our Black and Hispanic customers.

The Men's BPM store later moved to store 0237-2 in Orland Park, Illinois, led by Store Manager Dick Johnston. Orland Park was one of the largest and most profitable stores in the Company.

After a year there, I was promoted to Special Events Manager (SEM) for the Chicago market, reporting to the district office in Elk Grove Village, Illinois.

It was great fun working with the Chicago Tribune, Chicago Sun-Times, WGN-TV, and numerous radio stations to coordinate advertising and special events. These events included player appearances and marketing promotions with the Bulls, Blackhawks, Bears, Cubs, and White Sox.

Mike Taxter, who had replaced Tom Ashmore as District 8311 DM, facilitated my SEM promotion. When Mr. Taxter and Mr. Riehl were both promoted, John Henderson became District 8310/8311 DM—and thanks to him, I received my first store.

At a Northwest Region SEM meeting at the regional office in Rolling Hills, Regional Personnel Manager Chuck Gray invited me into his office during a break and offered me Store 1296-1 in Hays, Kansas, as my first store.

I said, "I'll take it! Where is Hays, Kansas?"

Hays turned out to be an amazing store in District 8350, managed by DM Ron Miller, who became a wonderful mentor and supporter. I was fortunate to have a great team in Hays, and we won the Chairman's Award two consecutive years. Our team included the national winner of the February Department Managers Contest, Dave

Hicks, as well as the national winner of the Merchandise Assistant Contest.

This shared success led to my promotion to Store 1961-2 in Fort Smith, Arkansas, under DM Jim Heinrichs and Southeast Regional Manager Mike Taxter. Fort Smith was a great assignment, and I was thoughtfully transitioned into the role by outgoing and retiring Store Manager Deane Williams.

Wilson Dunnington later became my district manager and a terrific mentor. Wilson offered me two promotions to the Home Office in Plano in marketing—opportunities I very much wanted to accept. However, I declined so that my two sons could finish high school in Fort Smith.

When my youngest son graduated in 2004, those marketing opportunities were no longer available. I happily completed my career and retired in Fort Smith, working under DMs Larry Hutson, Ron Collins, Gerald DeClouette, all of whom supported and guided me into retirement.

Many people mentioned in this article trained, supported, and mentored me during my wonderful 39-plus-year career with this great Company. I remember them all with deep gratitude.

On a personal note, my dear wife Marcia and I celebrated our 50th anniversary last July. I thank Marcia for her unwavering support through seven relocations and 39 years with JCPenney. I could not have done it without her.

Since retiring in 2012, we have relocated to Colorado, where we enjoy being close to family and living in this beautiful state with so many outdoor opportunities. We love sightseeing,



skiing, snowshoeing, hiking, and simply being outdoors.

We also volunteer with Jefferson County Parks and Open Space as “park hosts.” We serve in any of 28 open-space parks, where we greet guests, answer questions, provide trail maps, and help with light maintenance of park restrooms. And of course—we get to hike!

Marcia and I enjoy spending time with our children and grandchildren whenever possible. We also love traveling—especially visiting our national parks and monuments, checking them off our bucket list.

We have also enjoyed being active members of the H.C.S.C. Mile High Denver/Rocky Mountain Regional Meeting group and its many wonderful members. Being part of the H.C.S.C.

Alumni Club has been a meaningful extension of the partnership I enjoyed with JCPenney. My thanks to Bob Enders, Jim Malone, and Norm Prince, who welcomed me to the RMG in 2013.

Since then, I have served as vice president and president of the MHD/RM RMG and later became involved with the national club, thanks to National Alumni Club President Phil Esch. I served on special assignments and later as Second Vice President, First Vice President, and President of the National Club in 2024.

It has been a wonderful journey, and I am grateful for the camaraderie and continued partnership with the greatest group of people ever. ■

PICTURED ABOVE

Steve and Marcia 50th Anniversary in Bahamas in 2025.

It All Began Over A Cup

Profile of Linda Neufang

In the summer of 1983, my dad was having his usual morning coffee in the restaurant of the JCPenney Store #0219 in Mobile, Alabama. His office was just around the corner from the mall, and it was his routine to start each day chatting with friends over coffee. One of those friends was Henry Canaan.

When I graduated from college and returned home, my dad was eager for me to find a job, so he suggested I apply at the JCPenney store and use Henry as a reference. I didn't get the Management Trainee role I applied for, but I did receive an offer to become the Fine Jewelry Manager. Looking back, I can see what an incredible opportunity this was. At 20 years old, with no experience in jewelry or management, I found myself learning from a team of talented salespeople who welcomed me and taught me the business.

During my first District Manager review that fall with Clayton Kilgore, I shared plans for the upcoming holiday season and the direction I envisioned for the Fine Jewelry Department. He must have seen something in me because shortly after that meeting I was offered a Management Trainee role for Junior Sportswear.

That moment launched an 18-year career filled with relocations throughout the Southeast, eventually leading me to the JCPenney Corporate Office in Plano, Texas.

One of my most memorable early experiences came in 1985 while I was still in Mobile. I had the chance to participate in an exciting new merchandising initiative: buying resort wear for the store through a Sunbelt Direct Broadcast via satellite. In the mid-1980s, this was cutting-edge technology. We even received a desktop computer so we could send orders directly to the Home Office—a process that feels ordinary now but seemed revolutionary then.

In 1988, my husband Kurt received a job offer in Raleigh, North Carolina. With two young boys, ages 2 and 6 months, we packed up and moved to begin a new adventure. North Hills Store #1603 needed a Children's merchandiser, and the timing couldn't have been better. This role provided tremendous professional and personal growth. While managing Children's, I joined the Children's District Planning Team just as the new "Business Planning Manager" structure was being introduced. One highlight from this period was launching the "Land Before Time" merchandise line. We created a fun dinosaur-themed jungle in the store and loved every minute of it.

In 1992, I was offered the General Merchandise Manager position at Store #1752 in Charlotte, North Carolina. This was a



Linda and Kurt; he's a big fan of the Cubs



Linda's dad in 1989 with his grandsons Nathan and Ben.



Linda and Kurt spending time with their grand kids.



Linda and Kurt at the Grand Canyon of Yellowstone.

challenging role, as both the market and the city brought their own complexities. Bruce Gardner, the Store Manager, made it clear that his job wasn't to run the store—it was to teach me how to run it. His mentorship was invaluable, as was the guidance of Dave Stoner, the Personnel/Operations Manager. The skills I gained there helped shape every role that followed.

Charlotte also came with its share of memorable moments. One Saturday, I was standing in the Men's Department with Merchandiser Brad Dula when a customer walked up and asked if I knew where Dale Earnhardt was. Not being a NASCAR fan—something quite unusual in the South—I had no idea what he was talking about. I even asked if Dale Earnhardt worked in the Men's Department. Brad didn't let me forget that one. I quickly learned my NASCAR basics so I wouldn't make that mistake again.

A promotion to Women's Business Planning Manager meant returning to Store #1603 in Raleigh. In 1995, our family moved back to Cary, North Carolina. I worked in Raleigh while Kurt began working at UNC Chapel Hill, running their transit system for the university. During my time in Charlotte, Jim Hayner had replaced Bill Guyer as Store Manager/Entity Manager. Mr. Hayner taught me a great deal about managing expenses and maximizing sales—more than anyone had taught me up to that point.

My time as BPM was an excellent learning experience and prepared me for my next role as District Personnel Manager for District #8220 in Winston-Salem, North Carolina. I was fortunate to serve on the district staff with Charlie Etheridge,

the District Operations Manager, and District Manager Brad Wonnacott. When Brad later moved to the Atlanta Regional Office as GEO Regional Manager, Terry Nave took his place. Each of them mentored me and taught me the responsibilities that came with store visits and district travel. Although the office was in Winston-Salem, our family remained in Cary because our two boys had just started kindergarten and second grade. I couldn't bring myself to move them again, so I chose to travel while keeping our home base in Cary.

Just before the 1996 Olympics in Atlanta, Brad Wonnacott called and offered me a position as Geographic (GEO) Regional Merchandise Manager for Women's Apparel and Accessories. Kurt was also fortunate to land a job with the Atlanta Regional Commission and later with Georgia Tech. It was an exciting time to be living in the Atlanta area, and our family truly enjoyed the adventure.

Speaking of adventure, traveling with the regional staff certainly brought some interesting moments. Jack Clancy was the Men's Regional Manager, and we occasionally traveled together. This was 1996—long before GPS or smartphones. One week we were traveling through South Texas to visit stores near Laredo. When I picked up the rental car, the agent asked me to sign a form stating that we would not take the vehicle "off-road," which seemed like an odd request at the time.

Before leaving Atlanta, Jack had used the new MapQuest application and saved our directions on his laptop. As we drove along following the printed directions, the paved road suddenly turned into a dirt road. My first thought was, "Turn around!" After all, I had just signed paperwork promising we wouldn't take the car off-road. We were pretty lost for a while but eventually turned around and managed to find our way back to the hotel for the night.

In 1998, I had the opportunity to manage my first store. I was honored to join the leadership team at Store #2633 in Columbus, Georgia. It meant another move, another house to buy, new schools to find, and another community to become part of. The Columbus area was incredibly kind and welcoming. Around that time, Kurt had been promoted to the rank of Major in the Army Reserve and appreciated the strong sense of patriotism in the community.

Our sons, Nathan (in sixth grade) and Benjamin (in fourth grade), believed this would be our final move. However, JCPenney had other plans. The corporate office in Plano, Texas, would soon become our next destination.

In the summer of 2000, we packed the moving trucks once

again and headed to Plano. There, I reunited with former Region 2 colleagues Janice Coleman and Mike Taxter. I served as the Manager of Communication and Coordination for JCPenney Stores and Catalog—quite a title to fit on a business card.

It was also an interesting time to experience Texas weather. For more than 30 days straight, temperatures stayed above 100 degrees. I remember calling my family in Alabama and joking that maybe we had made a mistake by moving to Texas. This would be my final stop along the JCPenney journey. Our children were entering high school, and I couldn't imagine asking them to move again. I had also reached a point where I knew it was time for me to explore a different path.

Kurt later accepted a position back in Chapel Hill, North Carolina, which meant returning to the Tar Heel State. Since then, our oldest son, Nathan, graduated from UNC, got married, and now has two boys. He attended Southeastern Seminary and now serves as Executive Pastor at Hebron Baptist Church in Gwinnett County, in the Atlanta area.

Our youngest son, Benjamin, graduated from NC State University. He is married and works as a sales representative for IM3, an international company that provides equipment for veterinary specialists and dental practices. He and his wife live in Knoxville, Tennessee.

Kurt has since retired, and our family continues to enjoy the many memories created through the moves, challenges, and adventures along the way.

I worked for Blue Cross Blue Shield of North Carolina for 21 years and recently retired as the Associate Vice President of the Federal Employee Program. After Kurt retired and my work became fully remote, we packed up our North Carolina home and moved back to the Gulf Coast—Dauphin Island, Alabama—returning to where it all began in 1983.

Looking back, I believe that my faith and the support of family and friends made it possible for me to embrace the many opportunities that JCPenney provided. The Company's Golden Rule—"Do unto others as you would have them do unto you"—guided many of my decisions and shaped the way I interacted with coworkers, customers, and colleagues.

Throughout my career, many people within the JCPenney organization made a meaningful and lasting impact on my life. And when I think about it, the entire journey began with something as simple as a cup of coffee. ■



Kurt and Linda after the dinner to close the Ohio RMG gathering



Kurt and Linda at the Grand Canyon

Penney Retirement Community

100th Anniversary in Penney Farms, Florida

The Penney Retirement Community, founded in 1926 by James Cash Penney, is celebrating its centennial all year long in 2026! Their first celebration event, the J.C. Penney Legacy Fund Gala and Gallery, was held on Saturday, February 14, 2026. The event was described this way:

“In honor of Mr. Penney and in recognition of our centennial, we have established the James Cash Penney Legacy Fund to sustain the mission of providing purposeful living in retirement to those who dedicated their lives to volunteering and serving in non-profit fields. Net proceeds from the fundraising gala will benefit this legacy fund.”

The event was held at the Thrasher-Horne Center in Orange Park, Florida, and welcomed close to 300 attendees from P.R.C., Clay County, and special guests from Mr. Penney’s family: Alyssa Keny Guyer and Marion Guyer, granddaughters; great-granddaughter Sarah Malachowsky; great-great-granddaughter Isabel; and great-grandson Michael. Great-grandson John Reed and his son, Justin, also attended. David Kruger, H.C.S.C. Alumni Club member and author of “J.C. Penney, the Man, the Store, and American Agriculture,” and 2024 Alumni Club Past President Steve Strom also attended.

The Thrasher-Horne Center featured historic James Cash Penney photographs and décor from the Penney Retirement Community, as shown in the pictures with this article. There was a special art gallery room displaying numerous works of art from local artists, and some paintings depicted parts of the retirement community.

A wonderful dinner was served to guests in the main ballroom and was followed by a great program with a welcome by P.R.C. President and CEO Teresa Scott, and the program was emceed by Clay County Sheriff Michelle Cook. The program recognized Baptist Medical Center Clay County for their centennial partnership and also included recognition of the Paul and Klare Rheinhold Foundation for their support as well. Paul Rheinhold was Mr. Penney’s original partner in the Foremost Dairy Company in Penney Farms in 1932 and later assumed ownership of 120,000 acres of land that were part of the original Penney Farms project that Mr. Penney founded. (See David Kruger’s book for details of this significant relationship.) Alyssa Keny Guyer, representing Mr.



Bronze Plaque Presentation.Teresa Scott, Steve Strom



Great grandson Michael Malachowsky with guest, granddaughter Alissa Keny Guyer, granddaughter Marion Guyer, David Kruger, great granddaughter, Sarah Malachowsky, great grandson Justin Reed, grandson Joh

Penney’s family, reflected on the significance of the Penney Retirement Community that he founded in 1926 and its continued importance today: “His Vision, our Mission” is the motto of the community.

Steve Strom, representing the JCPenney National H.C.S.C. Alumni Club, presented a bronze plaque to Teresa Scott, President and CEO of P.R.C., in honor of and in recognition of the milestone of 100 years of the community that Mr. Penney founded (see picture of plaque in this article). The bronze



David Kruger, granddaughter Alissa Keny Guyer with great-great granddaughter Isabel Malchowsky, granddaughter Marion Guyer, great granddaughter Sarah Malachowsky and Steve Strom.



Event Center with replica of the PRC Entrance

plaque will be mounted in the P.R.C. Welcome Center.

The program ended with a special presentation honoring P.R.C. resident and former Florida State Representative Frances L. “Chance” Irvine for her service to P.R.C., Clay County, and the state of Florida. She received a beautiful painting from a local artist of the Penney Memorial Church, the first building constructed in the community by Mr. Penney in 1926.

The Tony Steve Orchestra provided swing music for guests to enjoy and dance to after the program was over.

The Saturday evening Gala and Gallery event was preceded by a tour of the Penney Retirement Community hosted by Marketing Director Rebecca Padgett, with most of the James Cash Penney family guests in attendance. The tour included stops at the Town of Penney Farms Historical Museum, the Penney Memorial Church, the P.R.C. Train Club, the P.E.T. Project Center (Personal Energy Transportation), the State of Florida award-winning Pavilion Nursing Home, and the Community Garden.

A “meet and greet” program followed the community tour in Barrow Hall, and over 100 residents attended in person, while the event was broadcast on the community’s CCTV system for those who could not attend. Brief presentations preceded the “meet and greet,” with Alyssa Keny Guyer,

granddaughter of Mr. Penney; author David Kruger; and Steve Strom of the Alumni Club addressing the attendees and answering questions. The “meet and greet” included a book signing by David Kruger of his book “J.C. Penney, the Man, the Store, and American Agriculture.”

The next 100th-anniversary celebration was on Friday, April 17, and involved the Southeast Regional Meeting Group of the Alumni Club participating in a day tour of P.R.C. as part of their annual gathering in St. Augustine, Florida. The event features a tour of P.R.C., a lunch in McCormick Hall at the Penney Memorial Church, and a special play at the Clay County Theatre featuring a production about James Cash Penney and the founding of the Penney Retirement Community.

Another event, yet to be determined, will be held on Monday, June 22 at P.R.C., which is the official 100th anniversary and centennial date. More information to come.

Interested in the Penney Retirement Community? Visit their website at penneyretirementcommunity.org

Interested in donating to the J.C. Penney Legacy Fund? [paypal.com/donate/?hosted_button_id=QA7MM5S8J6PLS](https://www.paypal.com/donate/?hosted_button_id=QA7MM5S8J6PLS)

Fall Gathering

On Thursday, October 23, 2025, the Indiana RMG held its Fall gathering in Indianapolis, Indiana. There was lots of fun catching up as well as club updates and upcoming events. Thank you to all who attended and participated in the luncheon. William Wright, Jr. was recognized for celebrating his 95th birthday in August.

We welcomed Hiedi Koch-Northrup from La Porte as our newest member.

Several 2026 dates were highlighted:

- April 23 meeting/lunch
- September 28 or 29 volunteer at the Gleaners Food Bank, Indianapolis
- October 22 meeting/lunch information to follow

From Deryl Benz, Indiana RMG President.
Just a note regarding our Indiana RMG September Volunteer event on Monday,

September 22, 2025. Several members volunteered at our Gleaners Food Bank. Their task...to complete orders that were called in by food bank clients. Jack Fields, Jack O'Brien, Chris and Deryl Benz assisted on completing the tasks. Once again, we were all impressed with the organization and efficiency of Gleaners Food Bank which serves over 21 counties in Indiana. Their associates were very supportive of our efforts and appreciated our help.



Jack and Mary Jane O'Brien, Gabby Tamler, Deryl and Chris Benz, Chari and Mark Johnson, Jack Fields and Bill Wright



Cheri and Larry Johnson, Jerry Barth, Jack Fields, Mary Jane and Jack O'Brien, Gabby Tamler.



Two Jacks! Jack Fields and Jack O'Brien



Jack Fields, Deryl Benz, Jack O'Brien and Chris Benz

Annual Christmas Luncheon

Our Mile High Denver / Rocky Mountain RMG held another successful Christmas Holiday gathering. We had a strong turnout again with members and guests attending.

Maggiano's continues to be a club favorite and did not disappoint with the food, service, and the festive Christmas holiday décor. With the passing of several dear members the past year, we had a moment of silence and then prayed for the families. While our fellowship has had a great sense of loss, many commented on the sweet and warm fellowship that we all enjoyed together over a great meal.

After the meal Steve Strom was recognized as the JCPenney H.C.S.C. Partner of the Season. As we were already aware, this was some well-deserved recognition. Steve and Marcia have been working diligently for several years on the annual Golden Rule Days in Kemmerer, Wyoming. Steve led H.C.S.C. Club efforts for the J.C. Penney statue and its dedication in the town square of Hamilton, Missouri, Mr. Penney's hometown. More recently, he has been in contact with the Penney Retirement Community in Florida about its 100 Anniversary Celebration.

Ed Trujilo shared the final stretch and details of the H.C.S.C. Foundation fundraising campaign. In addition to online gifts already submitted by members, we collected \$400 at the luncheon.

Attendees were Doug and Jane Anderson, Royce and Shawn Bervig, Mary Brown, Griff Griffith, Bruce Hyink, Jim and Claudia Kelly, Troy and Jeanne Ray, Donna and Bob Ruskanen, Don Sheely, Dave Simpson, Ivan Stewart and Marvin Korselman (nephew), Steve and Marcia Strom, Peg and Merle Toavs, and Ed and Mary Beth Trujillo.



Griff Griffith, Donna and Bob Ruskanen, Mary Brown, Don Sheely, Dave Simpson, Merle and Peg Toavs

Parker Task Force Food Drive

On Saturday, October 25, 2025, our Mile High Denver/Rocky Mountain RMG had one of the BEST Food Drives ever in memory of Chuck Vogel who served as a volunteer on the Parker Task Force Board and the Parker Task Force Facility.

The Fall weather was perfect! The record donations we collected were 132 boxes of assorted foods, \$933 in cash, \$45 in gift cards, 84 lbs. of chicken, 119 lbs. of butter, 45 packages of cheese, 49 gallons of milk, 2 dozen eggs, and 4 lbs. of Hamburger. Many thanks to the awesome volunteers Shawn Bervig, Don Sheely, Steve Strom, Marcia Strom, and Teri Vogel.

After the food drive we had a lunch celebration with the Bervigs, Stroms, and Mary Brown. Post luncheon, we headed over to the Parker Task Force Facility and enjoyed an amazing tour hosted by their President Pat Greaser. We hope you enjoy the photos from our afternoon.



Bruce Hyink, Mary Beth and Ed Trujillo, Steve and Marcia Strom, Jane Anderson (not pictured is Doug Anderson)



Marcia Strom, Shawn Bervig, Teri Vogel

North Central Gathering

They built it and we did in fact come to Iowa. This year's Gathering was held at the historic Hotel Julian located on the Mississippi River in Dubuque, Iowa. Our partners are now listed on the honored hotel guest list that includes Abraham Lincoln, Buffalo Bill Cody, Mark Twain, and Al Capone.

Our event kicked off with a welcome reception and a typical Midwest tailgate meal – brats and burgers. After dinner, John Brennan conducted a "Celebration of Life" Service for those North Central Partners or spouses who passed away since our last Gathering.

Our evening continued with karaoke. Even though most of us were first time karaoke participants, there were several standout performances. The following trophies were awarded: Gail Scoates won Top Vocalist Female for "Puff the Magic Dragon," Bruce Hill won Top Vocalist Male for "Wonderful World," Glen and Kathy Thompson won Top Duet for "I Hope You Dance," and Don Jordan was the unanimous winner of the H.C.S.C. VOICE for his renditions of "New York, New York," "After the Lovin'," and "That's Life." John Brennan serenaded his wife Carol on their 60th wedding anniversary with a heartfelt "Through the Years" and walked away with the H.C.S.C. IDOL trophy.

We continued with a group sing-along to such favorites as "Dancing Queen," "Sweet Caroline," "You Are My Sunshine," and "King of the Road." As we closed in on two hours, several couples hit the dance floor for the finale "Could I Have This Dance." The evening concluded with another social hour where we soothed our song weary throats with local beverages.

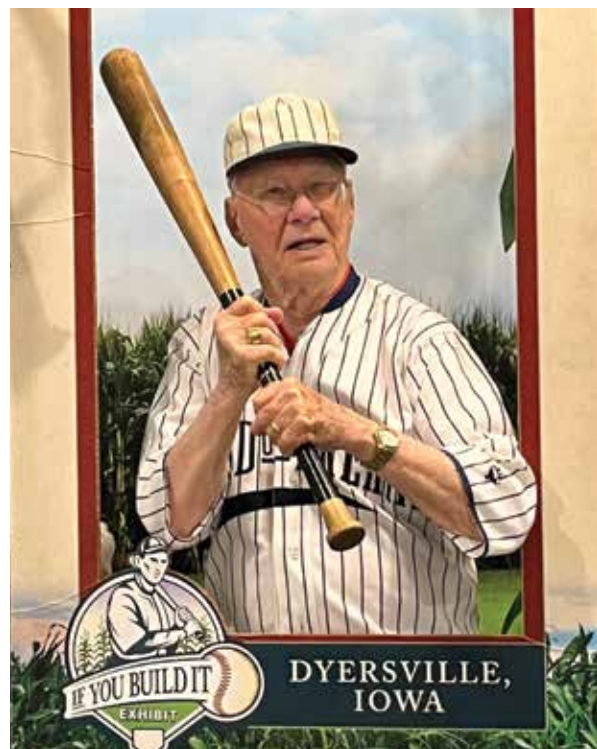
After breakfast on Wednesday, we split into three groups based on interests. Our golfers headed to the Eagle Ridge Resort in Galena. The top golfers were Jerry Ludwick (low gross score) and John Brennan (low net score).

Several others chose to stay local and explored the Mississippi River Museum and Aquarium, which details the river as the 4th largest watershed on the planet. After their tour, they headed to the old German Bank building which is now the Vault Restaurant for a relaxing late lunch.

The rest of our group headed west to Dyersville and the Field of Dreams movie site. They enjoyed a guided house tour and a little on-the-field batting practice. Following the workout, they headed into town to the Palace Saloon for a lunch buffet. While there, Dorothy Gray reached out to several of her local contacts in a futile attempt to arrange a guided tour of the Basilica of St. Francis Xavier. (You know you are in a small town when you try to arrange a church tour from the local saloon.)

Undaunted, we drove to the Basilica anyway after our lunch. To our great fortune, we were greeted by the main custodian who spent about 20 minutes explaining Basilica history, detailing recent renovations, and answering our questions. From there we headed to the "If You Build It exhibit," which details the making of the Field of Dreams movie.

We concluded our excursion at the National Farm Toy Museum which highlights the Ertl Company. You may remember that for over a decade the JCPenney Christmas catalog featured a new Ertl die cast vehicle bank with our JCPenney logo.



Don Jordan



Gail and David Scoates



Carol and John Brennan



Dorothy Gray, Gene Siefken, George Gray

That evening we held our traditional plated dinner, which was followed by live entertainment. This year's professional entertainer was Ralph Kluseman, a member of the Iowa Rock & Roll Hall of Fame. Ralph played songs from the Beatles, America, Crosby Stills Nash & Young, Paul Simon, Garth Brooks, John Denver, Neil Diamond, and let us sing along. We finished the evening with some baseball trivia and awarded music, baseball, and Ertl themed prizes.

Our Thursday breakfast was followed by a brief business meeting where it was approved to donate \$1000 to National H.C.S.C. Foundation. It was also announced that our 2026 Gathering is scheduled for June 2-4 and is planned to be held near the Minneapolis-St. Paul area.



Glen and Kathy Thompson



Shirley and Don Jordan



Bruce and Linda Hill



Ronald and Linda Raih



Bruce Hill, top male vocalist; Don Jordan, the H.C.S.C. Voice; Gail Scoates, top female vocalist; John Brennan, H.C.S.C. Idol



Jim and Bobbi Vantine



Larry and Martha Orth

June Gathering

As our weather warms, we look forward to Spring and the fast approaching Gathering of North Central RMG friends on June 2-4. Our headquarters this year will be the Confluence Hotel located in Hastings, MN at the confluence of the Mississippi and St. Croix Rivers. This newly restored hotel is located just 30 minutes from the Minneapolis - St. Paul Airport.

The Gathering will kick off Tuesday with a happy hour, buffet dinner, Celebration of Life service, and evening entertainment. On Wednesday, attendees will choose either golf or spend the day touring historic Stillwater. The evening will feature a plated dinner and more entertainment back at the hotel. On Thursday, the event will conclude with a buffet breakfast and a brief business meeting.

All Penney Partners are welcome to attend our Gathering. Event details and the registration form are available online at jcpalumclub.org. Please contact Glen Thompson at glenthompson@gmail.com or 763-486-0561 with questions about registration or any of the planned activities.



Southern California Events

Annual Spring Fling

Southern California Partners got together in Palm Springs from February 18 through February 20, 2026. The opening reception, dinner and hosted bar was on Wednesday evening at the Four Seasons in Palm Springs. Dinner and entertainment on Thursday were at the Purple Room, well-known as a hangout for the famous Rat Pack. We enjoyed a great jazz band along with dinner. Many other activities were available including golf, a visit to the air museum, a ride on the Aerial Tramway, visit of celebrity homes and more. Our celebration ended with a fabulous brunch on Friday.



Ron Salzetti, Ross Willour, Jim McKeown, Larry Noble



John and Suzanne Sotelo, Steve Workman

PICTURED ABOVE

TOP Sandy Gonzales, Ross Willour, Doug Rau, Sam Page, Jeff Paige, Jim Yadon.

MIDDLE: Lucy Rau, Jim McKeown, Ron Salzetti, Donna Salzetti, Jennifer Paige, Margaret Yadon, Larry and Cheryl Noble, Lu Nesley, John Sotelo, Wayne Harmon, Bill and Mary Beth McGrath.

BOTTOM Laura, Judy Moore, Betty Bidwell, Vince Caporuso, Suzanne Sotelo.



Cheryl and Larry Noble, Ron and Donna Salzetti



Southern California Holiday Luncheon

On a beautiful Southern California afternoon in December our Alumni Club enjoyed a great brunch in Santa Margarita, California. Over the years, we have hosted this event at Tutto Fresco Restaurant. It is an Incredible venue for our annual Holiday Luncheon. A wonderful time was had by all attending. As always, we enjoyed catching up and visiting with our Penney Partners.

Attendees: Wayne and Geri Burt, Vince Caporusso, Jim McKeown, Judy Moore, Cheryl Newton, Larry and Cheryl Noble, Jeff Paige, Ron and Donna Salzetti, John and Suzanne Sotelo, Johnathan Stelman, Doug and Lucy Rau, and Ross Willour.

Pictured Above: Ron and Donna Salzetti, Ross Willour, Jim McKeown, Larry Noble, Wayne Burt, Cheryl Newton, Jeff Paige, Geri Burt, Cheryl Noble, John Sotelo, Johnathan Stelmec, Doug and Lucy Rau. Judy Moore, Vince Caporusso and Suzanne Sotelo.



Wayne and Gerri Burt



Judy Moore, Jim McKeown, Ross Willour, Lucy and Doug Rau



Johnathan Stelmec and Cheryl Newton



Jeff Paige, Vince Caporusso



Lucy and Doug Rau, John and Suzanne Sotelo



Jim McKeown and Judy Moore



Donna and Ron Salzetti

Want more information about future RMG activities?

Go to www.jcpalumniclub.org and check out the schedule of upcoming events.

Several RMGs have Facebook pages. Visit these pages for current news:

- JCPenney National H.C.S.C. Alumni Club
- JCPenney H.C.S.C. Southeast Alumni Club
- JCPenney Indiana H.C.S.C. Alumni Club
- JCPenney North Central H.C.S.C. Alumni Club
- JCPenney Southwest H.C.S.C. Alumni Club

Southeast Events



TOP ROW: Geni Nery (partially hidden), Ron Nery. SECOND ROW: Jane Littlejohn, Bill Littlejohn, Nancy Conwill, John Chapman, Linda and John Gresham, Amy St. Clair Lachman, James and Connie Suarez, Joan Copeland, Lynne Smith, Jack Bailey. BOTTOM ROW: Jackie Crumpton, Richard Conwill, Becky Chapman, Gaylan and Sandi Good.

East Tennessee Luncheon

Members have been gathering since 1997 to celebrate their careers and friendships.

Atlanta Luncheon

A few Atlanta-based RMG members got together for lunch on October 28. We had a great time trading 'stories'.



Teresa and Bob Cote, George and Jeanne Houston, Steve Draper, Hugh Stevens

Alabama Lunch

A great group of Alumni Club members from the Birmingham area enjoyed a great time of fun, food and fellowship on November 18.



Jim Davis, Bill Webb, Ray Morin, Cecil Naffel, Dave McDaniel and George McDougal



George and Jody McDougal, Jim and Judy Davis, Bill Webb, Dave and Ortrun McDaniel, Ray and Ree Morin, and Cecil and Cathy Naffel

Huntsville Thanksgiving Food Bank

For the third Thanksgiving season in a row Partner Mike Coldiron led a great group of Huntsville, Alabama, area alumni in serving the North Alabama Feeding America Food Bank.



Huntsville Food Bank

Johnson City Food Bank

The spirit of partnership was evident on November 14 as Johnson City Store Manager Brooke Hagenbuch and a team of her associates teamed up with National Vice President John Chapman and a team of Northeast Tennessee Alumni in serving at their local Feeding America Food Bank. What a great way to lead into the holiday season.



Johnson City store associates



Bob Cote putting his merchandising skills to use at the Atlanta Food Bank



Johnson City volunteers hard at work



Johnson City building boxes



Johnson City Food Bank

Knoxville Food Bank

On November 11, East Tennessee Alumni teamed up with two Knoxville area JCPenney Store Managers and their teams for a great day of service at their local Feeding America Food Bank. It is great seeing our Alumni Club invite current associates to join with us in continuing the tradition of partnership. Thanks to partner James Suarez for facilitating this event.



Knoxville November 14 Food Bank



Knoxville Food Bank Volungeers

Southwest Activities



Marianne and Dan Baricelli, Pat Carberry, Ken Bird, Al Ladwig



Mike Tuttle, Jan Hodges, Ida Gephart, Mark Timm, Ken Bird, Mark Radman, Jeffrey Grimes, Doug Boyle, Ron Fazio, Claud Fleener

Eggsquisite Café on July 9, 2025

We had a fabulous time at our gathering on Wednesday, July 9, at Eggsquisite Café in Frisco! With 25 in attendance, it was a wonderful opportunity to reconnect with longtime friends and welcome new faces. Thank you to Beverly Fleener for organizing our fun breakfasts and lunches!!! She certainly goes "above and beyond".

Attendees: Dan and Marianne Baricelli, Ken Bird, Doug Boyle, John Caldwell, Pat Carberry, Anne Dieter, Beverly and Claud Fleener, Rod Franz, Ida Gephart, Debbie and Jeffrey Grimes, Jan Hodges, Alan Langer, Al Ludwig, Anita and Mike Meiberg, Glenn and Teri Mieritz, Kay and Terry Prindiville, Mark Radman, Hedy Sawyers, and Ron Winkler.



Ron Winkler, Alan Langer, John Caldwell

Tino's Too on September 3

Twenty-one RMG members and guests gathered at Tino's, Too in Plano recently to enjoy some great TexMex and robust conversation.

Attendees: Ken Bird, Carolyn Bisulca, Doug Boyle, Phil and Bunny Esch, Ron Fazio, Claud and Beverly Fleener, Susan Gelinger, Ida Gephart, Jeffrey and Debbie Grimes, Jan Hodges, Angelica Podias, Terry and Kay Prindiville, Mark Radman, Jeannette Siegel, Mark Timm, and Mike Tuttle.



Terry and Kay Prindiville, Bunny and Phil Esch, Angelica Podias, Carolyn Bisulca, Pat Carberry, Susan Gelinger, Jeannette Siegel

Southwest RMG at the North Texas Food Bank



Ken Bird



Nancy McCormick, Linda Linscott, Doug Boyle, Ceil McDermott, Beverly Fleener, Ida Gephart, Steve Jebbia. Top row. Rod Franz, Mark Radman, Tina White Potter, Ken Bird



Phil Esch

North Texas Food Bank

Fourteen members of the Southwest RMG donated three hours each to the North Texas Food Bank. Some sorted peanut butter and others packed meal boxes to be distributed to those in need. 17,170 lbs. of food were packed and will serve 14,308 meals.

Attendees included: Ken Bird, Doug Boyle, Phil Esch, Beverly Fleener, Rod Franz, Ida Gephart, Steve Jebbia, Antonia Jones, Mike Jones, Linda Linscott, Nancy McCormick, Cecilia McDermott, Tina Potter and Mark Radman.



Doug Boyle, Beverly Fleener, Steve Jebbia, Mike and Antonia Jones



Nancy McCormick, Linda Linscott and Tina White Potter



Ceil McDermott



Ida Gephart and Rod Franz



Bob DiRienzo and Marianne Baricelli



Jeffrey Grimes and Leslie Ruppert



Ron Winkler and Kathleen Langley

Coffee House Café

We had 28 members attend our Southwest RMG breakfast at the Coffee House Cafe.

Attending: Nancy Baldwin, Marianne and Dan Baricelli, Ken Bird, Carolyn Bisulca, Don Brown, Bob DiRienzo, Christina Doo, Ron Fazio, Beverly and Claud Fleener, Susan Gelinger, Ida Gephart, Debbie and Jeffrey Grimes, Steve Jebbia, Alan Langer, Kathleen Langley, Nick O'Kelly, Angelica Podias, Karen Purcell, Dennis and Sheila Radabaugh, Mark Radman, Leslie Ruppert, Jeannette Siegel, Bob Thomas, Tina White Potter, and Ron Winkler.



Ken Bird



Christina Doo and Ron Fazio



Bob Thomas and Don Brown



Nick O'Kelly and Alan Langer



Carolyn Bisulca, Angelica Podias



50-year Pin and Century Club recipients: Tom Clarke, Mike Jones, Doug Boyle, Ken Bird, Tina White Potter, Hedy Sawyers, Teri Mieritz, and Century Club members Russ Longyear and Terry Prindiville.

Denim and Diamonds at Heritage Ranch and Country Club on December 4, 2026

Southwest RMG members and spouses enjoyed a wonderful Christmas celebration at the Heritage Ranch Country Club. It was great to catch up with so many friends, enjoy a great lunch and recognize many JCPenney alumni with various awards. To the delight of guests, Michelle Wlazlo, JCPenney Brand CEO, spoke to the group. Dressed in JCPenney apparel from head to toe, Michelle shared her nearly 40-year retail history, developments at Catalyst Brands and the JCPenney strategic direction. Also attending

from JCPenney were Caroline Dobson, Jodi Kaeser, and Jody McKnight. During the Annual Meeting, we welcomed new president Beverly Fleener. Beverly thanked outgoing co-presidents Terry and Kay Prindiville and announced that the club was giving a donation in their name to the H.C.S.C. Foundation. The afternoon was capped off with delivering donations to Toys for Tots.



Ken and Joanne Bird, Claud and Beverly Fleener, Tina White Potter, Dot and Don Brown, Caroline Dobson



Carol Scribner and Gerry Montgomery, Jewel and Denny Beran, John and Robin Caldwell, Karen Ehni Gauteaux



New York Office team: Bob Thomas, Robin Caldwell, Jeannette Siegel, Russ Longyear, Kathleen Langley.



Debra Grimes, Mike and Anita Meiberg, Jan Hodges, Jody McKnight, Phil and Bunny Esch, Susan Dunseth, and Jeffrey Grimes



Mark Radman and Lauren Reitman Weinstein



Kay Prindiville, Darryl and Gale Bloom



Claud and Beverly at Toys for Tots



Michelle Wlazlo and Melvin Huffstickler



Joan Weed, Sharon and Steve Winkle



Hedy Sawyers, Jeannette Siegel and Kathleen Langley



Bob DiRienzo, Ross Raimond, Debra Bagley, Nancy Baldwin, Susan Gelingner, Susan Quinn, Karen Purcell, Angelica Podias, Carolyn Bisulca



Tom Clarke, Jodi Kaeser, Al and Dee Bell, Margaret Filingeri, Ron Fazio, Karen Bell, Bill Kruder, Forest Bell



Rod Franz, Bob Thomas, Anne Dieter, Angelica Podias, Dan Baricelli, Kathleen Langley, Laura Williams, Steve Jebbia, Marianne Baricelli.

Bruce Hill's Annual Luncheon January 23, 2026

Bruce hosted his annual luncheon and welcomed seventeen guests. Bruce started the gathering in 2004 primarily as a way for H.R. folks to reconnect. Since then, it has grown to include representatives from various Home Office departments.



FRONT ROW: Mike Taxter, Susan Dunseth, Jeannette Siegel, Pat Carberry, Ida Gephart, Ron Fazio, Jack Fleischer. MIDDLE ROW: Bruce Hill, Debra Bagley, Kathy Child, Kaye Hambright, Sharon Winkle. TOP ROW: Calven Howell, Jackie Telfair, Howard Kimpel, Dan Zechmeister, Phil Esch and George Kapplinger.



HONOR, CONFIDENCE, SERVICE, COOPERATION

A Nonprofit Foundation Dedicated to Assist Retired Associates and/or Spouses in Need of Financial Assistance

Dear Penney Partners,

I am pleased to share the results of our H.C.S.C. Foundation Holiday fundraising campaign. Thanks to your collective generosity, we raised a total of **\$156,658**.

While we fell slightly short of our ambitious \$200,000 goal, there is much to celebrate. This year's total was achieved through a single, focused campaign, surpassing the \$150,000 we raised across two separate campaigns last year. This is a testament to the growing spirit of giving within our community.

The Foundation board expresses our deepest gratitude to everyone who continues to support our mission. Your contributions are the lifeblood of this organization, ensuring we can provide a safety net for our fellow associates in their times of greatest need.

2025 Giving Highlights

A total of **270 donors** stepped forward to contribute this season. We would like to recognize the donors in our various partnership tiers:

- **Honor Partners** (\$5,000+): 11 Donors
- **Confidence Partners** (\$2,000 – \$4,999): 5 Donors
- **Service Partners** (\$1,000 – \$1,999): 22 Donors
- **Co-operation Partners** (\$300 – \$999): 56 Donors
- **H.C.S.C. Partners** (\$100 – \$299): 158 Donors
- **Less than \$100** - 18 Donors

Continuing Our Mission

For those who have not yet had the chance to give, please consider a donation. There is no greater cause than taking care of our own. Our Foundation board is comprised entirely of retired associates who volunteer their time to ensure every dollar is used effectively to support our Penney family.

If you know of any retired associates who are struggling financially, please reach out to us. To be eligible for assistance, an associate must be 60 years or older with at least 20 years of service to the Company.

Thank you again for your generosity. Together, we ensure the Foundation stays strong for the future.

Warm regards,

Ron Salzetti

Chairman, H.C.S.C. Foundation **Scan QR Code To Donate:**

How to Donate

Your contributions are tax-deductible and can be mailed to

H.C.S.C. Foundation

4641 E Ashford Ave.

Orange, CA 92867

Online: Visit our website at [HCSCFoundation.com](https://www.HCSCFoundation.com) to donate via GoFundMe.



H. Honor

\$5,000+

Anonymous
Marshall Beere
Bruce and Linda Hill
W.R. and Judy Howell
JCPenney Foundation
Richard Johnston
Mildred Jones
Jeff and Jennifer Paige
Schmidt Family Foundation

C. Confidence

\$2,000-\$4,999

Anonymous
Carol Glasscock
Mary Poston
Donna Salzetti
Ron Salzetti

S. Service

\$1,000-\$1,999

William and Patricia Alcorn
AMB Group
Vyda Bridwell
Francis and Patricia Fitzpatrick
John Gresham
Wayne Harmon
Gloria Larovere and Family
Don and Carol McCormick
Cecilia McDermott
Rebecca Moffitt
Harold Monroe
Luella Niesley
Larry and Cheryl Noble
Northern Ca/ Nevada RMG
A.I. Questrom
Jason Salzetti
Jeanne Seftar
James Voell
Mary Wagley Copp
Darlene Wilson
James and Meridel Wooley
John and Jenn Zeis

C. Cooperation

\$300-\$999

Anonymous
Debi Arnold
Deryl Benz
Walter Berman
Douglas Boyle
Frank Bradley
Thomas and June Bretzius
Joseph and Ann Marie Bruno
Robin Caldwell
John Caldwell
John and Lillian Chapman
Thomas Clarke
Thomas Clarke
Barbara Crecelius
Richard Daniels
William Davis
Timothy DeMuth
Christina Doo
Edward Foster
Phillip Harvatine
H.C.S.C. Club SoCal
Bruce and Linda Hill
Bruce and Linda Hill
Raymond Hiza
Jane Hunt
Richard and Rebecca Jante
Jack Johndrow
Robert Johnson
Kevin Leaderer
Kay Lefley
Jim McKeown
John Thomas McNallen
Melendez Family
Gerald Mickey
Peter Nelson
Doug and Lucy Rau
Michael and Geraldine Ready
Rodney Rice III
Alan and Melissa Rogers
Bert Ryder
Joseph and Lucinda Sapienza
Gene Siefken
Jeannette Siegel

Jan Sigelmier
Karen Sorahan
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Jean Walker
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H.C.S.C. Foundation Partners Campaign 2024

Partner \$100-299

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Stephen and Dianne Carter
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Jana Rae Fettig
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Robert and Barbara Gentry
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Bryant Griffith
Thomas and Linda Griffo
H.C.S.C. Southwest
Carolyn Head
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John Jordan
Vincent and Rebecca Keefauver
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B K Kubs
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Glen and Eva McMahan
Stephen Meyer
Glenn Mieritz
Curtis and Michelle Miller
Clara Miller
Harold Monroe
Harold Monroe
Louis Montesi, Jr.
Gerald Montgomery
Bruce Motsinger
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Lawrence Wolfe
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Jeff Wulff

LETTERS of GRATITUDE

Dear Row, Foundation,
We send heartfelt thanks to you for the gift check that you sent to us. This past year has been challenging; but our situation would be so much worse if not for your kind and thoughtful consideration in helping us each month.

Because of you we are able to make ends meet, keep our heads above water and survive circumstances that were unexpected.

Thank you for this.
H

Special thank you to
Susanne Soldo for checking
in with me throughout the
year.

WINNIE I'M PRAYING FOR
BACK. I ALSO WANT TO
THANK YOUR TEAM FOR THE HELP
WITHOUT IT MY LIFE WOULD
BE DIFFERENT. MY STRAIGHT
THE HELP I GET FROM YOU
MAKES A DIFFERENCE.

GET BETTER MY FRIENDS
I MIGHT SHOW UP AT YOUR
EVENTS. MERRY CHRISTMAS
FANTASTIC NEW YEAR.

Please pass our gratitude on to the Foundation. Please do thank them (and yourself) for the generous gift. As I look back, we would not have been able to successfully pay and maintain our bills and expenses. We keep our expenses down as reasonably as we can. Yet, in today's economy, that is an almost impossible task. Living on a fixed income is difficult. The Foundation's help reduces our stress and allows us to focus on things that demand special attention – like our health.

You are an amazing group of individuals who realized a need, and stepped in to help and make things better.

Success with your
o THANK you AND
elp. Believe me
ULD be A LOT
ggle is REAL AND
n YOU MAKES A
END. WHO KNOWS
OUR DOOR TO GODANC-
NAS AND A

Dear Mr Salvetti,

12-12-2025

Thank you and the HESC
Foundation Board for extra
gift in 2025. I am grateful
for the foundation's help so
that I can stay within my
budget to get the basics I
need. I don't drive too much
anymore but I will use this
gift for new tires on my 2007
impala. I could not begin
to explain what this means.
THANK YOU HESC FOUNDATION!

Just thinking about you and
the foundation, about how good you
guys are to me and many more
old people like me.

Just want to say "Thank you"
With the economy the way it
is now, the money I get from the
foundation is a big help. Oh I forgot
I just pull the last of my peppers
I had enough to fill a jar for pepper
sauce.

I hope the find you and family
being O.K. May God bless you and
the foundation. Until I talk to
you stay safe.



Thank you for remembering our Partners and for your support of those in need!

Donations made in memory of or in recognition of these valued Partners.

HONOREE	DONOR	HONOREE	DONOR
Jerry Krueger	Anonymous	Tom Ashmore	William Watson
Terry and Kay Prindiville	H.C.S.C. Southwest	Jerry Joyce	Anonymous
Gerry Joyce	Bruce and Linda Hill	Ralph Larovere	Gloria Larovere and Family
Tom Ashmore	Bruce and Linda Hill	O.H. Mittelberg	Anonymous
Milt Schulle	Mary Joyce	Harold Robertson	
Wayne Burt	Gene Siefken		

ALL OTHER DONORS

Anonymous	Jeannette Siegel	S Kenneth and Marsha	Dean and Judith Walker
Carolyn Bisulca	Steve Strom	Ellingboe	John Yee
Peg Enzi	Ed Trujillo	Carol Jablonowski	
Archie and Judy Gabriel	Kathryn Yeomans	Mary Joyce	
Clare Poremsky	Robert and Kim Adams	Sunju Suh	

HOW FOUNDATION WORKS

The Foundation Board members are retired associates who volunteer their time. When the Foundation receives a request for help, the Board members review the applications and then one volunteers to follow up with the applicant. The recipients and their needs are reviewed annually by Board members.

Applicants for assistance should be retired associates of JCPenney or their spouse (if the associate is deceased), be at least 60 years of age, and have at least 20 years of service with the Company.

Most assistance is given to associates who currently have a negative cash flow and are very much in need of assistance in meeting their basic needs. Some are in nursing homes and require extended care.

Gerry Joyce 101

Note: Jerry was a frequent contributor to Partners Magazine, especially articles about his beloved North Dakota JCPenney stores.

Gerry Joyce, 101, passed away on December 31, 2025, in Grand Forks, North Dakota.

Gerry was born on a farm near Graettinger, Iowa, on February 9, 1924, to Thomas and Elizabeth (Rafferty) Joyce. After graduating from high school in 1941, he attended Emmetsburg Junior College. He began his career with JCPenney in Emmetsburg, Iowa, at the age of 18. After serving in the Army Coast Artillery for three years during WWII, Gerry was transferred to the JCPenney store in Fremont, Nebraska, where he met the love of his life, Mary Robinson, on a blind date set up by Mary's brother Paul. Gerry and Mary were married two and a half years later on June 2, 1952, and celebrated 73 years of marriage last summer.

Gerry continued his career with JCPenney and was promoted to store manager in Miller, South Dakota. Moves to Montevideo, Minnesota, Jamestown, North Dakota, and Grand Forks, North Dakota, followed. He retired in 1984 after 42 years with the Company. Gerry and Mary enjoyed their years of retirement with family, volunteer work, travel, golf, and winters in Arizona. Led by Gerry's love of writing and his Irish heritage, he and Mary compiled a Joyce genealogy that included many narrative stories.

Gerry was an active leader and member in many service organizations throughout his life, including SCORE, Kiwanis, City Council, Holy Family Catholic Church, Knights of Columbus, American Legion, and many other organizations. He will be remembered for giving generously of his time, talent, and resources to his community.

Gerry always had a positive outlook and delighted in talking with others about his life experiences and all the blessings in his life, including being 101 years young! He inspired many by being grateful for life's blessings, creating



family memories, giving back to the community, and having a strong faith in God to get through the tough times in life.

Gerry is survived by his wife, Mary, and their children Karen (Steven) Kling, Sharon (Chuck) Vanyo, Richard Joyce, Kathryn (Dan) Berger, and daughter-in-law Susan (Michael) Joyce; 16 grandchildren, 16 great-grandchildren; his sister-in-law Kathy (Don) Joyce, and many cousins, nieces, and nephews.

Elsie Pickles

A Granddaughter's Memories

By Kathy Bowen

Elsie started working at the Bellingham J.C. Penney store in 1962 at age 42 to help support her husband William (Bill) when he went to Western Washington College (now Western Washington University) to get his teaching degree after they had raised their two children. She loved working at J.C. Penney. She was a generally shy person, but working there built her confidence with strangers, and she hasn't stopped making friends since. Her closest adulthood friends were co-workers from J.C. Penney.

I'm one of her eight grandchildren (I have six siblings), and she was all-in on using her Penney's discount to help buy our yearly school clothes: Garanimals all around, plus JCP "Plain Pocket" jeans for my older brothers, along with new socks and shoes. To this day, when I wear something that is really matchy-matchy, I think, "Is this too Garanimals-ish?"

We would pore over the JCPenney catalog, circling our big toy wishes from Grandma. I don't think we actually got much of what we circled, but looking back, it was a good way to keep us occupied and out of trouble.

Elsie would pick out the things she wanted for Christmas or her birthday, and my grandpa would have them wrapped by the ladies in the wrapping department—the surprise was what was in each beautifully wrapped package. As kids, we thought it was amazing that my grandpa knew exactly what she would like. We also thought she worked in the wrapping department because when we visited, those gals would retrieve her from the office behind them. We had no idea she was the payroll supervisor, whose office just happened to be behind the wrapping counter.

She proudly used her discount until she couldn't get out to the store anymore (probably three or four years ago). She and my grandfather traveled all over the world when she retired—pretty amazing for the only child of a tailor whose family was so poor during the Great Depression that they "slept in to skip a meal." She also helped build the fuselages of Boeing B-17s at a plant in Hoquiam during



World War II as a "Betty the Bucker," holding a bucking bar on the inside of panels being riveted by "Rosies." The bar flattened the rivets as they were driven through the metal.

Elsie had two children, eight grandchildren, ten great-grandchildren and four great-great-grandchildren.

Note: Elsie Pickles was our oldest member. We were happy to present her with Century Club membership in 2025. Elsie passed away on August 8, 2026, shortly after receiving her Century Club Award.

In Memoriam

JCPenney Partners and Spouses we will miss

These valued Partners passed away recently. We are grateful for their support of H.C.S.C. and most of all for their friendship. We extend our sincerest condolences to their families and friends.

If you would like to read the full obituaries, please go to www.jcpalumniclub.org and click on the In Memoriam link on the right side of the page.

Ashmore, Thomas B. (January 11, 2026)
Brown, Charles (March 3, 2026)
Campos, Barbara (December 22, 2025)
Comerford, Thomas M. (August 26, 2025)
Couch, Howard W. (May 10, 2025)
Crain, Jim C. (December 2025)
Davis, James C. (March 30, 2026)
Dayman, Kenneth (June 25, 2025)
Delmez, Arthur L. (September 18, 2023)
Dreher, Robert (November 9, 2025)
Enders, Robert (July 7, 2025)
Ferguson, James L. (December 23, 2025)
Filbert, Janet Lee (April 9, 2026)
Fitzpatrick, Frank (February 14, 2026)
Gomon, Bernard (Bernie) (January 2026)
Gomon, Beverly (Bev) (January 2026)
Guilmette, Donald (April 20, 2025)
Haider, Arnold J. (June 27, 2025)
Hand, Bruce E. (July 30, 2025)
Hayes, Yvonne (June 6, 2025)
Joyce, Francis Gerald (Gerry) (December 31, 2025)
Jordan, Donald C. (September 3, 2025)
Kittelson, Darlene (December 25, 2025)
Kline, Phillip A. (March 22, 2026)
Krueger, Gerald (November 15, 2025)
Lambertz, Clyde Lee (November 10, 2025)

Ludwick, Carol (March 13, 2026)
McDaniel, David (March 11, 2026)
Mims, Prince E. (July 9, 2025)
Mittelberg, Orland H. (Mitt)
Mohn, Wayne M. (May 19, 2019)
O'Neill, James D. (May 18, 2024)
Oaks, Dr. Michael D. (March 2, 2026)
Pearson, Jr., Ross Clark (October 7, 2025)
Petito, Donald (December 16, 2025)
Pickles, Elsie (August 26, 2025)
Plume, Doris (June 5, 2023)
Poston, Mary Frances (Fran) (November 20, 2025)
Questrom, Carol Lee (Kelli) (December 22, 2025)
Rasmussen, Gaylord "Ras" (September 10, 2025)
Robertson, Harold (November 29, 2025)
Schmidt, Jr., Theodore G. (September 15, 2025)
Seibert, Verna (Mrs. Don) (June 18, 2025)
Smart, Harry B. (February 7, 2026)
Spurlock, Ted L. (August 29, 2025)
Stroope, Barbara (May 2, 2024)
Vaughn, Winfred (March 6, 2026)
Woods, David A. (December 8, 2025)

Using your mobile phone, open your Camera icon. Hold the camera over the QR Code. A message will appear. Tap on the message and you will be taken to the obituaries on the website.



JCPenney National H.C.S.C. Alumni Club
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